



W.A. BLUOMETAL



W.A. LIMESTONE



W.A. PREMIX

HEALTH AND SAFETY POLICY

OUR VISION

"Every person going home safe and healthy every day".

OUR PRINCIPLES

WA Limestone, WA Bluemetal and WA Premix holds as priority:

- The preservation of health and safety of its employees, contractors, and other personnel, in all workplaces.
- Compliance with all relevant Acts, Regulations, and industry standards; and
- Embracing a "Zero Harm" Policy in everything we do.

OUR COMMITMENTS

WA Limestone, WA Bluemetal and WA Premix is committed to protecting the health, safety and welfare of its employees, customers, contractors, visitors, and the community. Communication and consultation are central to working together for a safer workplace.

We commit to:

- Implement and maintain safe systems of work.
- Implementing and communicating the health and safety policy and related information.
- Consultation and participation of workers (and worker representatives where they exist) of their OH&S obligations, the management of hazards and risk and the continuous improvement of the OH&S system.
- Comply with or exceed all relevant legislation, applicable standards and guidelines, and all relevant policies and procedures.
- Eliminate hazards to reduce risks in accordance with the hierarchy of control.
- Conducting regular evaluation and monitoring programs to identify areas for improvement and assess safety performance.
- Seeking ongoing improvement through establishing measurable targets and objectives.
- Implementing effective systems for identifying, assessing, and reporting hazards and eliminating or controlling risks as far as practically possible.
- Provide adequate induction, training, supervision, and resources to ensure work can be undertaken safely and competently.
- Communicating our health and safety policies and relevant systems with our suppliers of goods and services.
- Fostering a culture that empowers, recognises, and rewards good safety performance; and
- Enabling individuals to access health and safety expertise as is necessary.

This applies to all our operations, team members, contractors, and visitors who have a responsibility to Implement this policy. Through this policy, we will ensure that our core value of safety and health is upheld in our actions.

Steven Della Bona
MANAGING DIRECTOR
WA Limestone, WA Bluemetal, WA Premix

10th March 2024

David Della Bona
MANAGING DIRECTOR
WA Limestone, WA Bluemetal, WA Premix

10th March 2024